



**UNIDO's**  
CONTRIBUTION TO  
GENDER EQUALITY PROGRESS  
ACROSS CRITICAL AREAS OF CONCERN

**BEIJING+25**



UNITED NATIONS  
INDUSTRIAL DEVELOPMENT ORGANIZATION

UNIDOGENDER 

are economically  
empowered

1

are active actors in climate  
change adaptation and  
mitigation

8

have income security  
and decent work

2

## UNIDO's vision

is that women and men equally lead, participate in, and benefit from inclusive and sustainable industrial development. Towards this vision, UNIDO follows a comprehensive approach to gender equality and the empowerment of women, recognizing the intersecting diversity of interests, needs and priorities. UNIDO's objective is to ensure:

# Women

have access to  
gender-responsive  
business support  
services

7

3

lead,  
participate  
and are  
represented  
equally

are supported by  
sectoral policies,  
strategies and  
reforms

6

4

have the skills and ability  
to access higher-skilled  
positions

5

access  
and use technological  
innovations



## WOMEN AND POVERTY

Promoting women's empowerment for inclusive and sustainable industrial development

MENA REGION / 2014-2018

**FACILITATING** dialogue between key stakeholders to produce recommendations for policy reforms fostering women's entrepreneurship

**STRENGTHENING** the capacities of national business women's associations by providing quality and demand-driven services to women entrepreneurs

### STRENGTHENING WOMEN ECONOMICALLY

Directly promoting women-led investments in target countries, through trainings, facilitation of business partnerships and access to finance

## WOMEN AND THE ECONOMY

Facilitating youth employment through entrepreneurship and enterprise development

TUNISIA / 2016-2021

**TRAINING AND COACHING** in business management, marketing, communication, access to finance, accounting, legal frameworks, networking, branding, packaging, certifications and export promotion through HP LIFE online courses

**ACTIVELY PROMOTING** women's participation, skills development and job creation

### JOB CREATION FOR WOMEN

251  
START-UPS  
LAUNCHED



40%  
LED BY  
WOMEN

2000  
FULL-TIME  
EQUIVALENT JOBS



52%  
HELD BY  
WOMEN

5800  
YOUNG PEOPLE  
TRAINED



60%  
OF WHICH  
WOMEN

954  
WOMEN MEMBERS  
OF COOPERATIVES



28%  
OF THE TOTAL  
MEMBERSHIP

5326  
WOMEN  
COLLECTORS



48%  
OF THE TOTAL  
NUMBER

## WOMEN IN POWER AND DECISION-MAKING

Improving the competitiveness and social inclusiveness of the rosemary value chain (AZIR-O)

MOROCCO / 2015-2019

**IMPROVING** women's participation and leadership in the rosemary value chain

**STRENGTHENING** women's perception of their work and contribution to the value chain

**CONSTITUTING** women's associations within the existing cooperatives and organizing women-specific technical trainings for collection, drying, cleaning and packaging of final products

## EDUCATION AND TRAINING OF WOMEN

### Learning and Knowledge Development Facility (LKDF)

GLOBAL / SINCE 2012

**PROVIDING** a platform that promotes industrial skills development among young people in emerging economies through public-private development partnerships

**SUPPORTING** the establishment and upgrading of local industrial training academies to help meet the labour market's increasing demand for skilled employees

**PROMOTING** women's careers in traditionally male-dominated sectors

### Promoting social stabilization through entrepreneurship development for youth

NIGERIA / 2018-2019

**ADDRESSING** youth unemployment and high poverty levels in a post-crisis setting through revision of secondary school entrepreneurship curricula

**STRENGTHENING** entrepreneurial attitudes, skills and knowledge to promote life choices that go beyond gender-discriminatory social norms and structures

### Creating employment and improving food security in the host communities of Syrian refugees

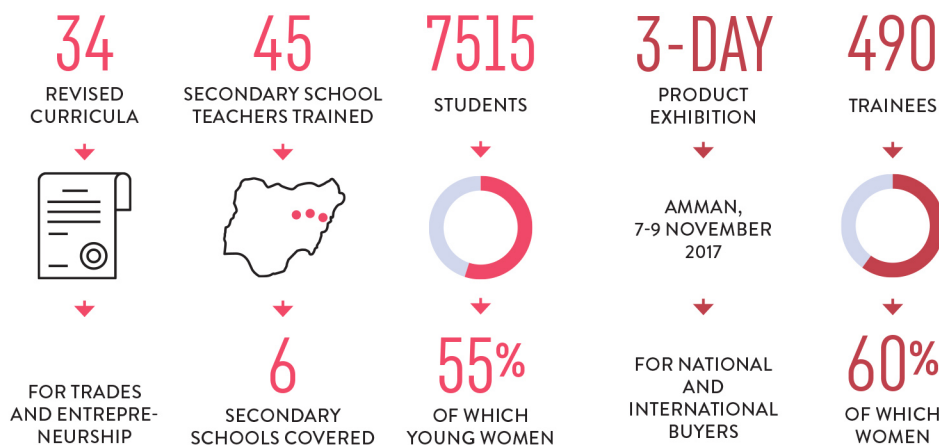
JORDAN / 2016-2017

**PROVIDING** technical skills training along the pomegranate value chain (i.e. organic farming, agri-processing, packaging and labelling)

**PROMOTING** the establishment and success of women-led business groups, including by improving their access to markets

**FOSTERING** sustainable livelihoods and resilience of women in crisis situations

### FROM IMAGINING TO INNOVATING





## WOMEN AND THE ENVIRONMENT

### Economic empowerment of women in green industry

GLOBAL / SINCE 2019

**ENABLING** countries to reformulate, or formulate, gender-responsive green industrial policies and to adopt them

**EMPOWERING** women to take leadership roles and participate in green industries as entrepreneurs and/or industry professionals

**IMPROVING** the knowledge base on gender and green industrial policies, and devising dedicated outreach activities

### The ECOWAS Programme on Gender Mainstreaming in Energy Access (ECOW-GEN)

WEST AFRICA / SINCE 2013

**ADDRESSING** barriers to the equal benefit and participation of women and men in expanding energy access in West Africa

**ENSURING** that women, as much as men, contribute to and benefit from clean energy development

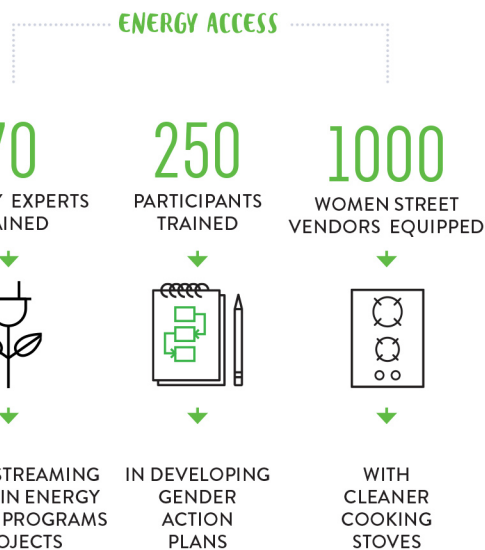
**IMPROVING** energy access for income-generating activities

### Global Cleantech Innovation Programme

GLOBAL / SINCE 2011

**PROMOTING** innovation and entrepreneurship ecosystems to promote affordable and scalable solutions for cleaner and more resilient economies

**BUILDING** capacity within national institutions and partner organizations for the sustainable implementation of the cleantech ecosystem and accelerator approach



### EMPOWERING WOMEN TO BE AGENTS OF CHANGE

A significant push to improve leadership and participation of women as entrepreneurs and green industry professionals to advance gender equality

# UNIDO

## GENDER-RESPONSIVE INDUSTRIAL DEVELOPMENT

For a world where both men and women can thrive

It is UNIDO's vision that women and men equally lead, participate in, and benefit from inclusive and sustainable industrial development. UNIDO fully recognizes that gender equality and the empowerment of women lie at the heart of its mandate. The Organization aims to address gender inequalities in industry and to harness women's full potential as leaders and economic agents of change, thereby transforming economies and generating inclusive growth.

UNIDO is committed to implementing programmes that challenge the discrimination faced by women and girls, whatever their background and identity. By increasing the access of women to productive resources; creating enabling conditions for women's entrepreneurship and job creation, education, vocational training and women's leadership; promoting women's agency in climate change adaptation and mitigation; and building the knowledge and capacity for gender-responsive industrial development, UNIDO is helping to create a world where both men and women can thrive.

To this end, UNIDO collaborates with partners across the UN system, the private sector and at the country level to engage men, as well as women, at all levels to help shift the power relations, social norms and gender stereotypes that limit both women's and men's prosperity and economic contributions.

For more information on UNIDO's work on gender equality and the empowerment of women, please visit:

<https://www.unido.org/our-focus-cross-cutting-services/gender-equality-and-empowerment-women>

